



CONSULTANTS

BUILDING A SUSTAINABLE FUTURE





We acknowledge and respect Aboriginal and Torres Strait Islander people as Australia's first peoples and the Traditional custodians of the land on which we live and work.

We recognise the land's spiritual, cultural, and economic significance to Aboriginal and Torres Strait Islander peoples, and we celebrate the diversity of all Aboriginal cultures and communities.

We are committed to promoting reconciliation, ensuring equality of outcomes, and amplifying the voices of Aboriginal and Torres Strait Islander peoples. We pay our respects to Elders past and present.



At ACOR, we are deeply committed to creating better futures for our people, partners and communities. Our approach to sustainability is grounded in our core values, focusing on embedding sustainable principles within our business practices.

We are proud to be on a journey towards reducing our carbon footprint and establishing an ESG reporting framework to guide our focus.

Through our engineering and consultancy services, supported by our dedicated and talented team, we enable our clients to achieve superior social, environmental, and economic results.

Partnering with our clients, we transform the built environment to optimise the value of complex asset portfolios. Together, we can positively influence the world around us and create a lasting impact for our people, our clients, and the community.

Michael Goodwin

Managing Director
ACOR





01. OUR ORGANISATION

Creating better futures for our people, partners and communities

ACOR is an Australian multi-service engineering consultancy. Our mission is to invest in the success of our clients and create an environment where people thrive. With 500 people around Australia, we work as One Team, One ACOR, across a diverse range of market sectors.

ACOR has built many strong and trusted relationships, establishing a national network of key clients. Our clients' needs are at the core of everything we do - our clients' success is our success. We believe in strong relationships and

a hands-on approach by passionate, committed people to deliver successful outcomes.

ACOR is employee-owned and truly committed to creating positive impacts for our clients and people through living our values each day.

Culture is the heart and soul of ACOR and influences how we work, collaborate and interact with others, and the choices we make for the future. Our culture is richer for the diversity that our people bring. We see in action the benefits of unique perspectives and ideas, helping to generate innovative solutions for our teams, projects and clients.



500 Employees



Australia Wide Support

Our Values



Excellence

We strive to achieve excellence in everything we do and hold ourselves accountable to deliver world class engineering solutions.

Whether it is delivering best practice across all our services, or ensuring that all documentation and compliance is fulfilled, we aim to add value to our clients at every step.



Passion

ACOR's success begins with passionate people. People who aspire to make a mark on the world and constantly strive to make a positive difference.

With a thirst for continuously learning, growing, and improving, we are dedicated to achieving the best for our clients.



Caring

At ACOR, we care. It's at the heart of what we do. With genuine respect for everyone we work with, we are dedicated to connecting with others to create positive outcomes.

We believe in enabling a culture of diversity and inclusion – a place where our people, our clients and our stakeholders are valued and feel like they truly belong.



Integrity

ACOR is dedicated to being an authentic and trusted organisation for all of our colleagues, clients and stakeholders. We deliver on our word and strive to always be an ambassador for the values we champion. We remain true to our vision so we can achieve the outcomes we aspire to.



Collaboration

ACOR understands the value of creating a culture of collaboration. By working together with our colleagues, clients, and stakeholders, we can deliver more innovative ideas.

We pride ourselves on partnering with our clients and sharing our knowledge and expertise to reach a collective goal.



Courage

At ACOR, we always step up to the challenge. We champion what we believe and have the courage to explore new ideas and solutions.

To us, every challenge is an opportunity to grow and improve. We lead by example and dare to think outside the box to deliver better solutions for our clients and stakeholders.



Sustainability Statement

ACOR acknowledges our responsibility to contribute to a better world for present and future generations. We recognise the significant opportunities to positively influence environmental and social impacts today and beyond, particularly in the built environment.

Underpinned by our Values, ACOR is embedding sustainability principles in our business practices to achieve superior social, environmental, and economic outcomes for all of our people, clients, and the wider community.

ACOR partners with our clients to develop and deliver sustainable outcomes through our engineering and consultancy services, our bright and engaged staff, and the application of innovative design solutions.

Our Sustainability Journey

While ACOR has long been providing sustainability solutions to our clients, we embarked on our corporate sustainability journey in 2021. We have built a long-term strategy and are now working to define climate goals and an ESG reporting framework.



2021

- Set foundation for ACOR sustainability strategy
- Review of ACOR's policies and procedures to cover our sustainability goals

2022

- Development of ACOR Sustainability Statement
- Formation of Reconciliation Committee
- Establishment of FY27 sustainability strategy

2023

- Formation of Sustainability Steering Committee to integrate sustainability across ACOR's functional teams
- Baseline carbon footprint established (Scope 1 & 2)

2024

- Submit Reflect Reconciliation Action Plan
- Complete formal Materiality Assessment
- Launch inaugural ACOR Sustainability Report

2025

- Start to establish Scope 3 Carbon footprint
- Set climate goals
- Define ESG reporting framework

2027



Long Term Strategic View

Embed sustainability across ACOR. Meet our responsibilities to our stakeholders



Reduce Our Carbon Footprint

Measure, report and reduce emissions from ACOR's operations



Collaborate for Value

Collaborate to generate value for ACOR, our clients, and our stakeholders



Future proofing our work

Ensure we are adapting to meet evolving market demands.

Corporate Governance

ACOR's Board of Directors ensures long-term sustained success for all ACOR stakeholders by providing governance and oversight.

ACOR Board oversight is specifically focused on:

1. Strategic direction - ensuring ACOR's strategic direction is clear, compelling and relevant for our staff, clients and stakeholders alike and is well executed.
2. Risk management - ensuring ACOR's Risk Management Framework is appropriate to mitigate key business risks and is diligently applied.
3. Financial management - ensuring sound financial management practices are employed and compliance matters addressed.
4. Stakeholder balance - balancing the interests of ACOR's current and future stakeholders including: shareholders, employees, clients, suppliers, financiers, government, and community.

Sustainability underpins the above focus areas and ensures ACOR's governance approach is transparent in how it addresses environmental, social, and economic considerations.



Given rapidly changing market considerations it is vital ACOR's governance structures and processes continue to evolve. ACOR's Board of Directors, like all at ACOR, are committed to professional growth and continuous improvement to meet ever changing demands of our corporate environment and deliver sustainable outcomes for all stakeholders.

Dr Bronwyn Evans

Chairperson for the ACOR Board

Sustainability is a key element of our business strategy and has been incorporated into our strategic planning cycle.

Sustainability governance at ACOR is led by the Executive Sponsor, Sustainability. The Sponsor is accountable for ACOR's sustainability strategy and the execution of annual strategic implementation plans; approved by the Executive team; and endorsed by the Board of Directors.

The Corporate Sustainability Leader is responsible for achieving the sustainability strategy and defining and deploying the annual strategic implementation plans. They lead the annual review of ACOR's sustainability effectiveness, facilitating the identification of risks and opportunities to inform the development of future strategic implementation plans. This process is designed to ensure ACOR remains aligned to our long-term business and sustainability strategies and values.



Policies and Procedures

At ACOR, we have implemented robust policies and procedures to create a sustainable, healthy, safe, and productive work environment. These initiatives reflect our commitment to sustainability and continuous improvement in workplace standards.

ACOR policies can be viewed [here](#)

Code of Conduct

ACOR's Code of Conduct sets clear expectations for ethical, professional, and legal behaviour across the organisation, including the Board, management, employees, clients, contractors, and suppliers. As a nationwide professional services firm, ACOR is committed to integrity, excellence, and collaboration, establishing a strong benchmark for conduct. Updated in February 2023, the Code of Conduct emphasises adherence to legal and contractual obligations, conflict of interest avoidance, confidentiality, and good governance. It also addresses critical areas such as anti-bribery and corruption, fair dealing, supply chain transparency, and anti-money laundering, reinforcing ACOR's zero-tolerance stance on unethical practices. The Code ensures that all business dealings are conducted with fairness, transparency, and respect for human rights, particularly in relation to modern slavery, supporting ACOR's dedication to sustainable and responsible business practices.

Diversity and Inclusion Policy

ACOR is committed to fostering a diverse and inclusive workplace where everyone is treated with fairness and respect. ACOR aims to continually develop a culture that values the unique perspectives, qualifications, experiences, beliefs, backgrounds, cultures, and skills of all individuals. By embracing diversity and inclusion, ACOR aims to cultivate an environment of teamwork, creativity, quality, and innovation, ensuring that every voice is heard and contributes to the collective success of the organisation.

Environmental Policy

ACOR's Environmental Policy underscores the company's commitment to sustainability and compliance with AS/NZS ISO 14001:2016 standards. The policy focuses on minimising environmental impacts, preventing pollution, and meeting all relevant legal requirements. ACOR fosters a culture of sustainability by educating and training its employees, encouraging environmentally sustainable practices, and maintaining a proactive approach to managing environmental risks. The leadership team is dedicated to continuously improving environmental performance, ensuring that the policy supports ACOR's strategic direction and long-term goals.

Quality Policy

ACOR is committed to providing best practice consulting engineering services in a creative and innovative manner. We have established an Integrated Management System consistent with AS/NZS ISO 9001:2016 to provide our clients with the assurance that the services provided by ACOR will meet current and future service expectations.



ACOR's Whistle Blower Policy

The Whistleblower Policy encourages the reporting of unethical or illegal conduct, ensuring that individuals who come forward are protected from retaliation. This policy applies to all employees, contractors, and other stakeholders, providing a clear process for making confidential reports. ACOR is committed to thoroughly investigating all disclosures and taking appropriate action, with strong safeguards in place to protect the identity and rights of whistleblowers.

Privacy Policy

From time to time ACOR is required to collect, hold, use and/or disclose personal information relating to individuals (including, but not limited to, its customers, contractors, suppliers and employees) in the performance of its business activities.

This policy sets out ACOR's stance in relation to the management of personal information and compliance with the Australian Privacy Principles ("APPs") in accordance with the Privacy Act 1988 (Cth).

Workplace Health and Safety (OHS) Policy

ACOR is committed to providing safe workplaces for its Workers and ensuring the health and safety of everyone entering its workplaces. This policy outlines ACOR's responsibilities under health and safety laws, including hazard identification, risk management, and the provision of appropriate training and equipment. It applies to all employees, contractors, and others engaged in work-related activities, whether on-site or remotely. Workers are expected to follow safety procedures, report hazards, and actively participate in maintaining a safe work environment.

EEO, Discrimination, Bullying and Harassment Policy

ACOR supports equal opportunity and employment in the workplace and eliminating unlawful discrimination, bullying and harassment. This policy sets out ACOR's expectations for behaviours and professional interactions as well as procedures for raising and dealing with complaints and concerns.

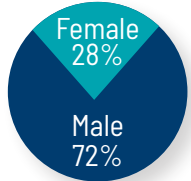
Modern Slavery Commitment

ACOR is committed to delivering services that respect human rights and protect the dignity of all workers in our operations and supply chains. We maintain a zero-tolerance policy towards any form of unacceptable treatment of workers, including exploitation, child labour, physical punishment, or abuse. To mitigate modern slavery risks, we identify potential risk areas within our operations and critically evaluate our supply chain, especially when engaging offshore vendors. Before entering into any agreements, we conduct thorough Modern Slavery Due Diligence, assessing factors such as geographic, industry, recruitment, and transparency risks. ACOR expects all service providers, suppliers, and contractors to act ethically, aligning with our values to uphold the highest standards of ethical business practices.

Our People



500
Employees



Workplace
Gender Equality

Our Differences are our Strength

We believe in celebrating the diversity of our people and fostering a culture where people feel like they truly belong. Together, we can make a real difference. By bringing together different skillsets, disciplines, cultures and backgrounds, we challenge the status quo so we can create better ideas and solutions for our clients.

Disability Inclusion and Support

At ACOR, we are committed to fostering an inclusive environment for individuals with disabilities. We recognise the value of diverse perspectives and ensure all employees, clients, and stakeholders feel respected and empowered. By actively partnering with organisations that advocate for disability rights and inclusion, we create opportunities for employment and professional development. Ongoing learning and development are encouraged to ensure our people grow and thrive, and are challenged to fulfil their potential.

Gender Pay Gap

“Our median total remuneration gender pay gap of 29.6% (on 31 Mar 2023) is reflective of the need for ACOR, and collectively our wider industry, to more proactively attract, develop, and retain a better gender balance of employees”.

The full ACOR Gender Pay Gap Statement can be viewed [here](#).

Workplace Gender Equality

ACOR is recognised as a WGEA Equal Opportunity Employer and is a Member of the Diversity Council of Australia ‘Inclusive Employer’ (2022-2023).

We also contribute to the annual Workplace Gender Equality Agency report on female participation and progression in our workplace.

ACOR has a current workforce gender ratio of 28% females and 72% males and we are working towards improving this balance.

We continue to identify ways in which we can further the careers and opportunities for women across the business and in leadership positions to ensure representation at all levels.

WorkHappy: Supporting Employee Wellbeing

At ACOR, we recognise the importance of emotional and psychological wellbeing for our employees and their families. To support this, we offer the Employee Assistance Program (EAP), known as WorkHappy. This service provides confidential counselling sessions with experienced practitioners, offering a safe space to discuss challenges, develop strategies, and enhance overall wellbeing and life satisfaction. WorkHappy is available 24/7, ensuring that our team members have access to support whenever they need it, both in their professional and personal lives.

02.
OUR
PEOPLE



Promoting Mental Health and Wellbeing

ACOR proudly participated in the Push-Up Challenge, a nationwide event dedicated to raising awareness of mental health issues. In June 2024, our team joined over 218,000 Australians in completing 3,249 push-ups, symbolising the lives lost to suicide in Australia in 2022. This powerful initiative highlighted the importance of employee wellbeing and mental health in our workplace. By taking part, we contributed to the \$12.3 million raised for vital mental health services, reaffirming our commitment to fostering a supportive and inclusive environment for all.



Graduate Program

The ACOR Graduate Program offers hands-on experience, skill development, and exciting projects, fostering growth and career advancement for graduates.

“My time at the ACOR Graduate Development Program so far has been a warm welcome into the industry. Every day brings new opportunities where I can learn to apply my engineering skills and tackle a wide array of exciting projects”.

Jacob Nikitas Graduate Consultant
Energy (Melbourne)



Harmony Week

Harmony Week emphasises the importance of inclusivity, respect, and belonging for everyone, regardless of cultural background. Harmony Week brings together cultures from around the world, and there’s no better way to unite the ACOR team than through a shared love of food. By celebrating Harmony Week, we strengthen our commitment to fostering a supportive and inclusive environment for all.



International Women's Day

International Women’s Day celebrates the global recognition of the social, economic, cultural, and political achievements of women. This year, ACOR team members, Bianca Paton and Junelle Llorente successfully completed the Australian Sustainable Built Environment Council (ASBEC) Women in Construction Future Leaders Pilot Program. By investing in women’s progress, we are committed to improving gender parity within our organisation.



Pride Month

During Pride Month, ACOR honours the history, achievements and struggles of the LGBTQIA+ community. Last year, we established the ACOR Pride community to foster a more inclusive environment, with one of our key priorities being the use of inclusive language, including respecting people’s pronouns. By embracing diversity, we can build a more inclusive team that not only supports the wellbeing of all members but also enriches our workplace culture, ensuring everyone feels valued and respected.



NAIDOC Week

During NAIDOC Week, we honour the history, culture, and achievements of Aboriginal and Torres Strait Islander people. NAIDOC Week 2024 was particularly significant as it aligned with our commitment to reconciliation, reflected in our Reconciliation Action Plan that has been submitted to Reconciliation Australia. Our ACOR team actively supports this mission, with members in the Northern Territory joining the NAIDOC March. By participating in NAIDOC Week, we continue to build meaningful relationships and contribute to a more inclusive and respectful future for all.



03. OUR COMMUNITY

Our Community

Reconciliation

Formed in 2022, the ACOR Reconciliation Committee has championed the development of our Reconciliation Action Plan (RAP) in collaboration with Reconciliation Australia, currently submitted for approval. The RAP provides a framework for increasing cultural awareness, understanding history, truth-telling, and fostering positive relationships within the community. Additionally, we are partnering with Kinaway Chamber of Commerce to support First Nations businesses. Through these efforts, ACOR is committed to building a more inclusive and respectful future for all.



Construction Rocks

ACOR is proud to participate in Construction Rocks, supporting the Property Industry Foundation's Haven House Projects. This exciting event showcases industry talent while raising much-needed funds for homeless and disadvantaged youth. Haven House Projects provide thousands of safe nights of sleep and a secure home for those in need. In 2024, the initiative raised over \$50k, reinforcing our commitment to making a positive impact in our community



Veterans' Employment Support

Our business recognises the value and unique experience of our veterans and encourages employment opportunities for those who have served our country.

ACOR is proud to have signed the Veterans' Employment Commitment and The Pledge at a Gold level in partnership with Soldier On.



04. THE ENVIRONMENT

The Environment

Our Carbon Footprint

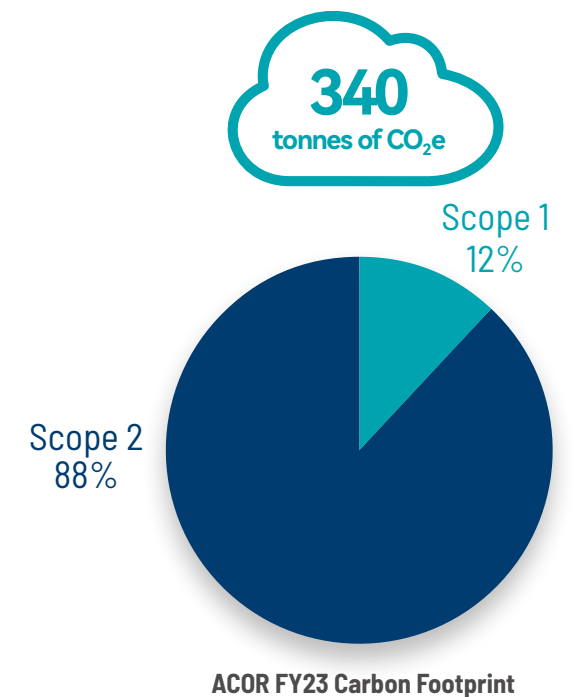
ACOR undertook a comprehensive assessment of its carbon footprint covering Scope 1 and Scope 2 emissions for the FY2023 and FY2024 reporting periods. These initial assessments serve as a crucial step in understanding our environmental impact and opportunities for reduction, and form the basis for our future sustainability goals. Our commitment to reducing our carbon footprint involves setting clear goals for 2025 and beyond, including the establishment of Scope 3 emissions and setting a climate goal.

Total Emissions (Scope 1 and 2)

- **Scope 1 Emissions:** Direct emissions from sources that are owned or controlled by ACOR. These include emissions from company vehicles used in our operations.
- **Scope 2 Emissions:** Indirect emissions from the generation of purchased electricity consumed by ACOR. This includes the electricity used across our offices nationwide.

While ACOR has not included scope 3 in this report, the emissions from business flights were assessed. For FY2024, ACOR purchased offsets for 100% of business flights.

ACOR was involved in the design of our Canberra office that boasts many innovative energy efficiency measures including thermally broken double glazed windows, high performance composite ceiling and roof, Building Integrated Photovoltaics (BIPV), Building Integrated Hydronic Heating (BIHH), solar sunshades, rooftop solar, and a hot water system that uses waste heat from the server racks. This office also benefits from the renewable ACT grid, resulting in significant emission reduction.



Future Goals and Initiatives

- **Scope 3 Emissions:** From 2025, we aim to extend our carbon footprint assessment to include Scope 3 emissions. This will encompass indirect emissions from our supply chain and other activities not directly controlled by ACOR.
- **Climate Goals:** Setting clear, measurable climate goals to reduce our overall carbon footprint. Our initial focus will be our company car fleet and office electricity.
- **Waste and Recycling:** ACOR is reviewing initiatives to reduce waste and increase recycling across our offices.

Partnering with clients to achieve sustainability goals

Sustainability is at the forefront of ACOR design and engineering solutions. We consult closely with our clients to understand each project's sustainability requirements and provide tailored approaches that integrate sustainability solutions into project planning and delivery.

Our sustainability services include:

Environmentally Sustainable Design

ACOR has been delivering sustainability services to clients for nearly a decade. We partner with our clients to understand both their challenges and sustainability objectives, helping to produce successful outcomes that deliver on their goals. We support clients to reduce their carbon footprint to achieve Net Zero targets, provide advice and design solutions that consider operational and/or embodied carbon, and help clients optimise the energy efficiency and management of their assets. ACOR focuses on creating environments that are accessible, safe, and healthy for occupants.



Building Electrification

The built environment in Australia is shifting towards building electrification which, in commercial buildings, typically includes replacement of natural gas used for space heating, domestic hot water, and cooking with an all-electric plant. ACOR provide a holistic service focused on whole-of-life returns for our client and asset resilience. We have experience linking electrification with Solar photovoltaic (PV) systems, Battery Energy Storage Systems (BESS), geothermal, and wastewater heat recovery.



Asset Optimisation

In today's built environment, maintaining the integrity and performance of assets while optimising operational efficiency is challenging. ACOR has adopted the industry leading ArcGIS platform to support clients with enhanced asset condition audits. The online dashboard identifies asset locations on a map with associated condition assessment data, photos, and statistics available to the client immediately.



Electric Vehicle Charging Infrastructure

For clients considering or wanting to install EV chargers, ACOR provides support from initial risk and/or capacity assessments to infrastructure design. We take a holistic approach to best support our clients' needs, including consideration of supporting infrastructure such as Solar PV and BESS.



Future Fuels

To support Australia's transition away from fossil fuels, ACOR has capability to support replacement fuel sources. As specialists in design, risk, safety, audit, and compliance, ACOR can help to equip your organisation for the safe and compliant storage and handling of future fuels such as hydrogen, sustainable aviation fuel, renewable diesel, and lithium-ion batteries.



Innovative Solutions

To best serve our clients, ACOR is always looking for new and innovative solutions. One example is Wastewater Heat Recovery, a cutting edge solution developed and piloted by ACOR which can enhance a building's cooling and heating system by significantly improving energy efficiency and reducing water use. Sourced at the building site itself and leveraging off adjacent wastewater infrastructure, there is the opportunity to recover and reuse heat from the sewer outflow for building heating and domestic hot water production. Conversely in a cooling scenario, the sewer outflow can be used for heat rejection negating the need for cooling towers. The system is flexible and can be configured to suit the buildings requirements and scale of the wastewater infrastructure.

Pathway to Net Zero with Electrification

ACOR was engaged by Queensland Investment Corporation (QIC) to upgrade and electrify the 22,000m² commercial office building at 26 Narellan Street, Canberra. The project aims to position the building as a prime asset for attracting new Federal Government tenants, in line with the Australian Public Service (APS) Net Zero in Government Operations Policy and the 2030 Net Zero roadmap.

Scope of Services

- Demolition and strip-out of existing tenancy and core areas.
- Refurbishment of core and floor areas, including lift lobbies and lift cars.
- Replacement of basement End-of-Trip facilities.
- Enhancements to public interface lobbies and spaces.
- Installation of EV chargers and a new PV array.
- Upgrading to meet A Grade building standards under the PCA Guide to Office Building Quality (third edition).
- Targeting a 5 Star Green Star rating, 5.5 Star NABERS Energy rating, and 5 Star NABERS Water rating.
- Separation of building services from the retail precinct (where practicable) for a stratum lease.
- Full building electrification.



Project Strategy

To minimise the project delivery timeframe, ACOR implemented an early work package strategy in collaboration with the Managing Contractor. This included carefully planning for long lead-time items, staging early works while the Australian Tax Office remained in the building.

Significance

ACOR is proud to deliver this full building electrification redevelopment, transforming 26 Narellan Street into a leading sustainable asset, perfectly aligned with the APS Net Zero in Government Operations Policy and making it a more attractive choice for future Federal Government tenants.

Green Star Award Winning Property

ACOR is proud to have partnered with Doma Group on the redevelopment of the former Dickson Motor Registry site for the ACT Government. This innovative project, a finalist in the Property Council of Australia's Innovation and Excellence Awards, encompasses four interconnected mixed-use buildings totalling over 16,000m².

Sustainability Achievements

The Dickson Interchange project achieved a 5-Star Green Star Certified Design & As Built rating, making it Canberra's first Property Council of Australia Grade A building with an all-electric solution. Our Environmentally Sustainable Design (ESD) team continues to provide tracking and monitoring services to ensure sustained high performance across key sustainability metrics.

Ongoing Excellence

The Dickson Interchange recently received a 5-Star Green Star Certified Design & As Built rating. Notable sustainability ratings include:

- 5-Star NABERS Base Building Energy rating
- 4-Star NABERS Water rating
- 4.5-Star NABERS Indoor Environment rating
- 4.5-Star NABERS Tenancy Energy rating

This purpose-built project highlights ACOR's commitment to innovative and sustainable urban development.



Empowering Clients in their EV Transition

Project Overview

Goodman is a provider of essential infrastructure for the digital economy. To support their sustainability goals, they are installing electric vehicle (EV) chargers at their offices, moving their fleet vehicles to EVs by 2025, and provide incentives to staff to purchase EVs. They are also supporting their customers with fleet transitions, adding EV charging infrastructure in new developments, and enabling chargers to be installed in existing facilities.

ACOR partnered with Goodman to assess proposed EV charging installations in existing facilities prior to design, to understand the risks and how they can be mitigated, and to help select optimal locations for chargers at a given site.

Our Approach

ACOR values working closely with our clients to understand their concerns and produce outcomes that help alleviate these.

To support Goodman, ACOR has been conducting preliminary assessments to:

- Identify key risks at a given site that require consideration and provide early advice on potential mitigation actions.
- Assess the various risk levels for proposed EV charger locations at a site and/or select an optimal location for EV charging infrastructure.

With consideration to a range of consequences that are both fixed for a site and dependant on the proposed location of the EV chargers, ACOR can develop risk plots to highlight the optimal location of EV chargers at a site. Consequences considered range from existing electrical infrastructure and fire suppression to access for first responders and nearby sensitive receptors.



Our Impact

Goodman recognises the importance of supporting their customers by providing EV chargers at their facilities, and ACOR is pleased to work closely with them to achieve optimal deployment of chargers at their sites.

Combining our engineering experience with a risk-management approach, these preliminary assessments help to consider risks upfront and mitigate them through careful selection of onsite charger locations and/or through careful design. Once risks are well understood, EV charging infrastructure can be designed in a way that mitigates these risks.

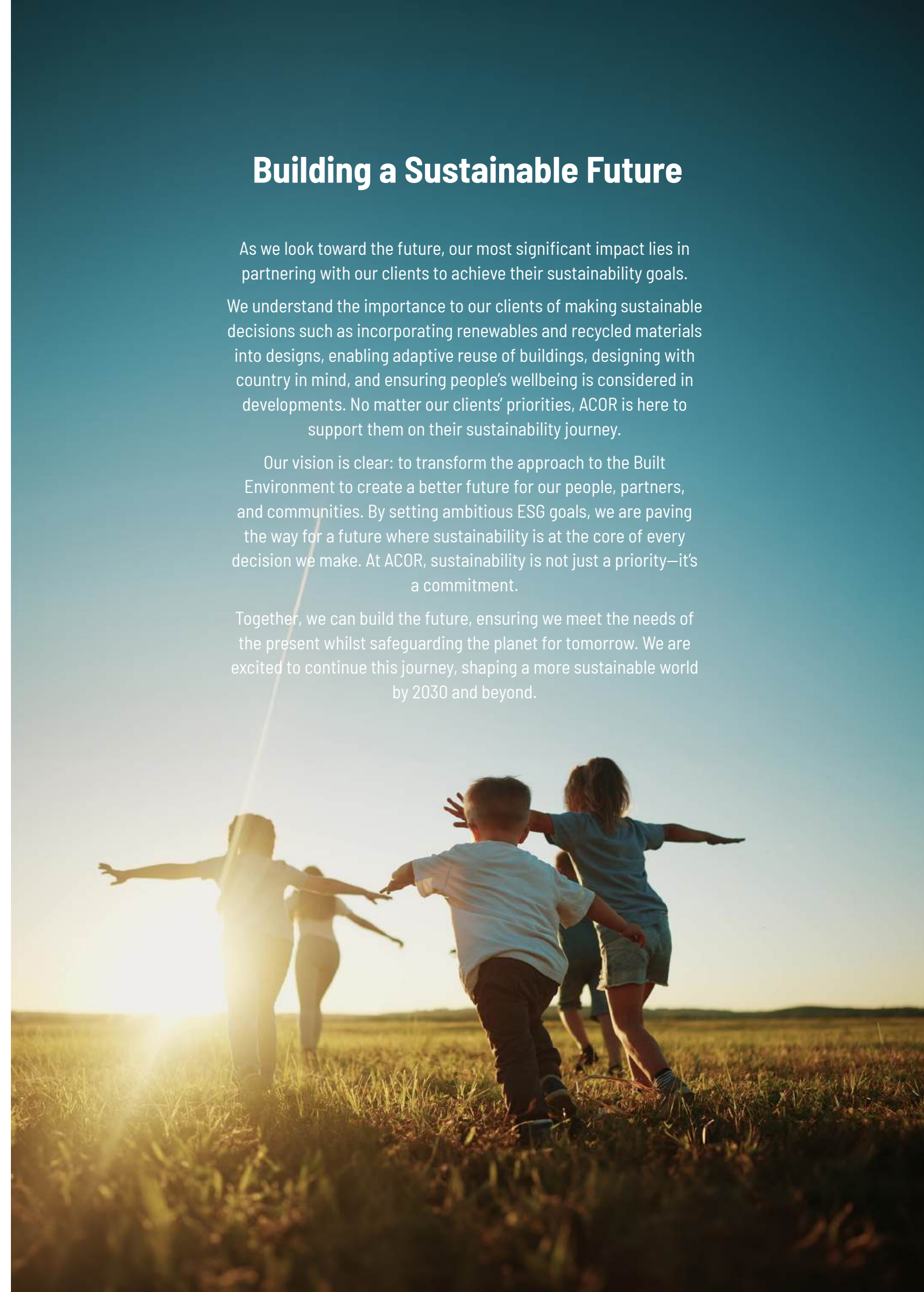
Building a Sustainable Future

As we look toward the future, our most significant impact lies in partnering with our clients to achieve their sustainability goals.

We understand the importance to our clients of making sustainable decisions such as incorporating renewables and recycled materials into designs, enabling adaptive reuse of buildings, designing with country in mind, and ensuring people's wellbeing is considered in developments. No matter our clients' priorities, ACOR is here to support them on their sustainability journey.

Our vision is clear: to transform the approach to the Built Environment to create a better future for our people, partners, and communities. By setting ambitious ESG goals, we are paving the way for a future where sustainability is at the core of every decision we make. At ACOR, sustainability is not just a priority—it's a commitment.

Together, we can build the future, ensuring we meet the needs of the present whilst safeguarding the planet for tomorrow. We are excited to continue this journey, shaping a more sustainable world by 2030 and beyond.





CONSULTANTS

Sydney

Suite 2, Level 1,
33 Herbert Street
St Leonards
NSW 2065
(+61) 2 9438 5098

Western Sydney

Unit 10, Level 1,
No. 1 Maitland Place
Baulkham Hills
NSW 2153
(+61) 2 9634 6311

Newcastle

The Forum
Level 1, Suite 1
240-244 Pacific
Highway
Charlestown NSW 2290
(+61) 2 4926 4811

Brisbane

Level 7,
22 Cordelia Street
South Brisbane
QLD 4101
(+61) 7 3844 5900

Perth

Atwell Arcade, Level 1,
Suite 101
3 Cantonment Street
Fremantle WA 6160
(+61) 8 9336 3156

Broome

Unit 6A,
15-17 Dampier Terrace
Broome
WA 6725
(+61) 8 9192 1485

Melbourne

Level 2,
6 Palmer Parade,
Cremorne
Vic 3121
(+61) 3 9885 4335

Canberra

Unit 1,
5 Bodalla Place
Fyshwick ACT 2609
Australia
(+61) 2 6240 2900

Adelaide

Level 21,
25 Grenfell Street
Adelaide
SA 5000
(+61) 8 9336 3156

Darwin

Darwin Innovation Hub
Suite 58/Level 1,
48-50 Smith Street
Darwin NT 0800
(+61) 8 9336 3156

©Copyright 2024

ACOR Consultants Pty Limited [ACN 079 246 306 ABN 40 079 246 306] is an Australian Private Company registered in Australia. Registered Office: Suite 2, Level 1, 33 Herbert Street, St Leonards NSW 2065, www.acor.com.au Phone (+61)2 9438 5098 [ACOR]

www.acor.com.au